



UAW LOCAL 1250

INFORMATION BULLETIN

KEVIN KALINOWSKI, CHAIRMAN

Local 1250

www.uawlocal1250.com

December 13, 2018

The Following leaflet contains the Mass Layoff Number for the layoff effective 12-17-18. Please follow the detailed instructions on the Mass Layoff Instruction sheet in the Plant.

MASS LAYOFF # 1800531, last day worked will be December 15th, 2018, return to work date for filing purposes will be December 24th 2018

Anyone scheduled to work, your names will be posted in Market C, the I-4 Restroom Break Area, Labor Relations, The V-6 Team 1 picnic table area and online. Additionally each Team Leader will be emailed a copy. If you feel there are any mistakes, please notify your Union Representative. Several corrections have already been made. Some employees with low seniority are being forced into work.

V-6 employees across all 3 shifts who wanted to work, will work. I-4 employees will be on layoff for the week of December 17th 2018. Some new In-Progression employees will work in the V-6 to ensure full pay as they are not eligible to receive Sub pay until one year seniority is achieved. Any I-4 employees who wanted to work in V-6 to allow more V-6 employees to take inverse layoff, and were not canvassed, please see your Union Representative.

All new in-progression employees should receive holiday pay for the week beginning December 24th 2018 as long as you have 90 days worked by December 21st, 2018 (This includes any days worked as a STS employee.)

TEMPORARY LAYOFF

- Employees placed on a temporary layoff on or after December 10, 2018, are eligible for holiday pay for all of the holidays within the period if they work their last scheduled work day before and their first scheduled work day after the layoff (regardless of the workweek).
- Employees who do not work their last scheduled work day before the layoff, but work their first scheduled work day after the layoff, are not eligible for holiday pay for one holiday – December 24, 2018.
- Employees who work their last scheduled work day before their layoff, but do not work on their first scheduled work day after the layoff, are not eligible for holiday pay for one holiday – January 1, 2019.
- Employees who fail to work both their last scheduled work day before and their first scheduled work day after the layoffs are not eligible for any of the holidays in the period.
- Employees on layoff when the holiday(s) occurs who return to work following the holiday(s) but during the week in which the holiday(s) falls shall receive pay for such holiday(s).

TEMPORARY EMPLOYEES /SHORT-TERM SUPPLEMENTAL OR TPT

Temporary employees may be eligible for holiday pay during the Christmas holiday period – December 24, 25, 26, 27, 28, 31, 2018 and January 1, 2019. *Please note there are some unique guidelines that pertain only for the Christmas Holiday Period that do not pertain to any other holidays.*

(OVER)

TEMPORARY EMPLOYEES /SHORT-TERM SUPPLEMENTAL OR TPT
CONTINUED...

Present Temporary employees are eligible for Christmas holiday pay, if:

1. They have **actually worked** a minimum of 90 days in total as a Temporary employee prior to the holiday from their last hire/rehire date, and
2. They worked the same day(s) as the holiday in the week prior to the week in which the holiday(s) falls and they would otherwise have been scheduled to work on such day if it had not been observed as a holiday; and,

Temporary employees who did not work the week prior to the workweek in which the holiday falls because the plant was on TLO for the week of **pay ending 12/23/2018** should be paid as if they met the conditions for above. Temporary employees who did not work because the plant was on TLO for the week **pay ending 12/23/2018** also meet the conditions above.

TPT employees who receive some holiday pay for pay ending December 30, 2018 are eligible to receive holiday pay for December 31, 2018 and/or January 1, 2019, **only if** December 31, 2018 and/or January 1, 2019 would have otherwise been a regular work day for them if not for the holiday.

STS employees who receive holiday pay for pay ending December 30, 2018 are eligible to receive holiday pay for December 31, 2018 and/or January 1, 2019, **only if** December 31, 2018 and/or January 1, 2019 would have otherwise been a regular work day for them, if not for the holiday.

They worked their last scheduled work day before and their first scheduled work day after the holiday.

Wishing you and your families a Joyous Christmas
&
Happy New Year.

In Solidarity,

MARK PAYNE, PRESIDENT

KEVIN KALINOWSKI, EP1 BLDG. CHAIRMAN

UAW Local 1250 Bargaining Committee and Officers

Nadine Davis, Skilled Trades Chairman Fred McCann, Bargaining Committeeman

Doug Buchan, Vice-President

Jack Federan, Financial Secretary

Beth Wright, Recording Secretary

Len Peterson, Retiree Chairman