

UAW Local 1250 INFORMATION BULLETIN MARK PAYNE, PRESIDENT KEVIN KALINOWSKI, CHAIRMAN

Local 1250

May 21st, 2019

Lottery Testing

In preparation for the needed backfill for the placement of potential future openings, <u>on</u> <u>Thursday, May 23rd, 2019</u>, the Company will hold a lottery of all active Ford hourly and salary employees for referral's to test for a <u>part time entry level employment</u> at our Brook Park site. <u>Every Ford Brook Park Employee</u>, minus the employees whose Global ID was pulled in the previous four lotteries will have their Global ID number placed in this lottery. We are doing this because there is over a thousand employees who never had an opportunity to have a friend or family member considered for employment. The Global ID's pulled from the lottery will then be matched to a name. <u>Those individuals selected from the lottery will then have the</u> <u>opportunity to turn in one name to Labor Relations by 3:00 PM on Thursday, May 30th,</u> <u>2019</u> for referral to take the Ford Employment Test.

Opportunities for employment at our Site will be a combination of names drawn from the lottery and those selected through the Ford web site at: <u>https://corporate.ford.com/careers.html</u> Candidates would select the dropdown arrow next to "Experienced Professional" and select hourly employment. Having your name pulled does not guarantee that the employee referred will be hired. <u>Anyone may apply on the Site! The application for Brook Park will be available online on Friday, May 24th, 2019.</u>

<u>All testing will be done online</u>. After the testing is complete, those that are successful will then need to pass a background check and will be subject to a drug screening.

This administration has now seen multiple opportunities for part time and full-time employment at our Site and has grown our membership by several hundred. This administration will do everything within its power to continue this trend. Your job security is what we strive to maintain. We want to personally thank the membership for all you do to make our Site successful.

2019 Inflation Bonus

Eligible hourly employees will receive the 2019 Inflation Bonus Lump Sum Payment of \$1500 pay ending June 9, 2019. **Full time** hourly employees on the active employment roll are eligible if they have acquired seniority (completed their 90 day probationary period) as of May 15th 2019.

Short-Term Supplemental or Temporary Part-Time non seniority employees are <u>not</u> eligible for an Inflation Bonus Lump Sum Payment.

Eligible seniority employees <u>on the active roll</u> on personal or medical leave of absence, FMLA leave, temporary layoff, or short-term military duty on May 15th, 2019 will receive an Inflation Bonus Lump Sum Payment.

The Inflation Bonus Lump Sum Payment will be paid in a separate check and will be either direct deposited or mailed to the employees address on record on Friday, June 7th, 2019. The TESPHE election is available for this payment.

In Solidarity,MARK PAYNE, PRESIDENTKEVIN KALINOWSKI, EP1 BLDG. CHAIRMANUAW Local 1250 Bargaining Committee and OfficersDoug Buchan, Vice-PresidentNadine Davis, Skilled Trades ChairmanBeth Wright, Recording SecretaryFred McCann, Bargaining CommitteemanJack Federan, Financial SecretaryPaul Donovan, Bargaining CommitteemanLen Peterson, Retiree ChairmanMP: KK: tm/opeiu 1794 #15 5/21/2019