

UAW Local 1250 INFORMATION BULLETIN WILMA G. THOMAS, PRESIDENT PAUL DONOVAN, CHAIRMAN

<u>Local 1250</u> September 2, 2021

Lottery Testing

In preparation of future hourly hiring needs, CEP will once again be conducting an hourly new hire referral lottery. All CEP hourly and salaried employees are eligible to enter a referral per the following process:

In order to enter a new hire referral, you must submit the referral online. The form to submit a referral can be found on the Cleveland Engine Home Page (under "People", the link on the right hand side "New Hire Referral") your referral <u>must have applied</u> to the Hourly Production Team Member – Brook Park, OH posting at <u>www.careers.ford.com</u> before submitting them as a referral. Once they have applied, they will receive a Candidate Reference Number through email that <u>is required to be entered</u> in the proper field on the Referral form in order to be counted as a valid lottery entry. Referrals can be entered between September 7, 2021 and September 21, 2021.

Only one referral is allowed per employee. If more than one is entered, the first referral is the one that will be counted.

Those employees that were selected for a lottery referral in the last year are NOT eligible and if entered, will be removed from this lottery list.

This new hire referral lottery list will be used for 1 (one) year after the referral entry

The lottery may happen only once or multiple times during the course of hiring depending on how many referrals are granted (based on hiring approval). The list is compiled from all the referrals input. Each referral is given a number that remains with them during the period of the lists shelf life. When a lottery is authorized, the full eligible referral list is pulled up on a screen with UAW members in the room. An Excel document with a randomizer equation is used to pull numbers that are then associated with referrals. Eligible referrals are sent the employment assessment via the email address they provided in their application. A list of the successful employees drawn in the lottery will be posted in Labor Relations, V6 and I4 in addition to the monitors and CEP social media sites. Employees listed as successful lottery picks should instruct their referrals to watch their emails for next steps. Please note this referral lottery is an opportunity and does not guarantee employment for any person.

(OVER)



IMPORTANT DATES TO REMEMBER Membership Meeting

Sunday, September 12, 2021 – 10:00 AM at the Union Hall.

Election – Vice President

Voting, Wednesday, September 15, 2021 & Thursday, September 16, 2021 6:00 AM – 6:00 PM each day
Union Hall

Run-Off Election - Vice-President

Voting, Tuesday, September 21, 2021 & Wednesday, September 22, 2021 6:00 AM – 6:00 PM each day
Union Hall

In Solidarity,

WILMA G. THOMAS, PRESIDENT

PAUL DONOVAN, EP1 BLDG. CHAIRMAN

UAW Local 1250 Bargaining Committee and Officers

Pat Smith, Skilled Trades Chairman Jason Cullen, Bargaining Committeeman Aaron Levandusky, Bargaining Committeeman

Cynthia Fossett, Recording Secretary Jack Federan, Financial Secretary Len Peterson, Retiree Chairman