



UAW LOCAL 1250 INFORMATION BULLETIN

Wilma G. Thomas, President
Paul Donovan, EP 1 Chairman

Local 1250

uawlocal1250.com

October 12, 2022

National Ford/Sub Council Meeting

Sub Council was held in Cincinnati Ohio on 9/19/22 through 9/23/22 and attended by Wilma Thomas, Paul Donovan, Pat Smith, Jason Cullen and Aaron Levandusky.

Topics discussed were the upcoming IUAW Contract and the importance of this group of Negotiations with the Big 3. The agreement with John Deere was a focal talking point. Vice President Browning stressed that this was his starting point if he is re-elected as a Vice President and assigned to lead National Ford Department.

National Negotiators were elected by their peers at Sub Council. Chairman, Paul Donovan was elected as a National Negotiator and President, Wilma Thomas was elected to the Resolutions Committee. The importance of each local submitting National Resolutions was discussed along with the timing of getting Resolutions submitted.

Other topics discussed were ending of tiers, raises, pensions for all, increases for retirees and an increase in current pension formula just to name a few.

Constitutional Convention

The Constitutional Convention was held July 25 through July 28 in Detroit Michigan. We had Nominations for International Officers to the International Executive Board. We discussed and debated many items.

Strike Pay was originally upped to \$500 and then brought up for reconsideration and reduced back to \$400 a week this was a hotly debated topic and finally voted on based on cost for pay and cost to continue Medical Insurance while on Strike. The Delegates felt it could jeopardize future Negotiations by depleting the funds that couldn't be recovered in the next 4 years. Strike Pay is now payable from day 1 instead of day 8 as it has been in the past.

The Constitution was voted on and changed to reflect changes brought about by the Consent Decree with the Government. There was a unanimous vote authorizing the International Union to use all resources to go after reimbursement of all lost money from those involved in the corruption which now stands at \$12.9 million. The Convention also voted to keep the current Independent Ethics Officer till the next Convention so members can report ethics violations.

IMPORTANT DATES FOR IUAW OFFICERS ELECTIONS

October 17,2022 • First formal mail distribution of mail-in ballots distributed to the electorate.

October 18,2022 • Final mailing list from LUIS provided by the UAW to the Election Vendor.

October 24,2022 • Second formal mail distribution of mail-in ballots distributed to additional potential voters.

October 25,2022 • First official date when requests for replacement ballots may be made directly to the Election Vendor.

October 31, 2022, at 5 p.m. EDT • Deadline by which members must be in "good standing" in order to have their vote counted in the 2022 UAW International Officer Election ("Voter Eligibility Deadline").

November 7,2022 • Deadline by which Local Unions must update LUIS with updated member status as of Voter Eligibility Deadline.

November 9,2022 • Final voter eligibility status as of Voter Eligibility Deadline provided by the UAW to the Election Vendor.

November 11,2022 • Final date by which replacement ballots can be requested from the Election Vendor. • Final formal mail distribution of mail-in ballots to any eligible voters not previously sent a ballot.

November 18,2022 • Recommended last day by which members should place their ballots in the mail to best ensure their arrival by the November 28,2022 deadline.

November 28, 2022, at closing time of designated U.S. Post Office or Postal Facility • Deadline for all ballots to be received by the designated U.S. Post Office or Postal Facility.

November 29, 2022, at 9 a.m. EST • Tabulation begins. 9 As soon as practicable after November 29,2022 • Once the tabulation of ballots is complete, the unofficial results will be announced by the Monitor. •

If the delegates at the 2022 Constitutional Convention choose to adopt a ranked choice (instant run-off) system, the Candidates who received a majority of the vote will be announced as the unofficial victors of their races at this time.

(OVER)

• If the delegates at the 2022 Constitutional Convention choose to adopt a traditional run-off system, with separate balloting, there will be a run-off election (“Run-Off Election”) for any race where no Candidate received a majority of the vote. The Candidates who did receive a majority of the vote will be announced as the unofficial victors of their races at this time. December 2022 (date to be determined) • All official victors of International Officer races by this time will be sworn in. • If the delegates at the 2022 Constitutional Convention choose to adopt a traditional run-off system with separate balloting for any unresolved offices, where no Candidate received a majority of the votes, a Run-Off Election will be held to determine the winner. Run-Off Election If the delegates at the 2022 Constitution Convention choose a traditional run-off election system, the Monitor will issue specific rules and a timeline for a Run-Off Election, should one be necessary. It is anticipated that the Run-Off ballots will be distributed no later than January 2023, and the ballots returned and counted in February 2023.

SHORTAGES AND SATURDAYS

Locally we have had a very unpredictable time as of late. It started with the Semi-Conductor shortage and has now moved to all sectors of parts. This has created an ever-changing operating pattern in our plant. There are many part shortages throughout the Ford system, and we are dealing with them daily. Based on this we have gotten some agreements with the leadership here locally.

In machining areas, we have an Agreement that the Mandatory Saturdays are the Mandatory Saturdays if the Company cancels them, they still will be counted as worked so there will be no reshuffling of the Saturdays.

In the Assembly areas we have agreed that anyone who takes a prescheduled paid day off on Friday will be not considered available for Saturday unless they make themselves available. We also have agreed that the Floor can P code employees so long as there is coverage for the employees being P coded. It has been working very well since being agreed upon.

We also had a visit from CFO, Jim Farley, President of Ford Blue Kumar Galhorta and Vice President John Savona. This visit was productive, and we have identified areas that can be improved in our facility and improvements that need to be made to the Facility. These include renovations and updating of all the bathroom facilities and service of hot food with better and healthier choices for our employees. We also discussed Quality and ways to improve it. And most importantly we discussed moral and the importance of putting the hourly employees at the top of the pyramid as they are the backbone of the Company.

IMPORTANT – UPDATE YOUR INFORMATION

Please make sure your **Phone Number, Address and Layoff Preferences** are correct with Labor. With these last-minute cancellations it may be necessary to send out robo calls to update employees of changing schedules of production. also make sure that your phone setting has push notifications turned on so you can receive these notifications. If you are using a landline, make sure a message can be left at your residence. I will continue to post to the Cleveland Engine pages but this is NOT an official notification only a courtesy to help inform our members who choose to be on these pages. **It is also IMPORTANT to contact the Union Hall with any changes in your status, especially your current address. Whenever bulk mailings are done from Local 1250, including Election Notices and other notifications, the address list from Local 1250 is used, if it is not updated you may be missing these notifications.**

FLU SHOTS

Flu Shots will be in Market C on the following dates and times

Monday, October 17, 2022 – 4:00 AM – 10:00 AM / Tuesday, October 18, 2022 – 2:00 PM – 8:00 PM

Wednesday, October 19, 2022 – 4:00 AM – 10:00 AM / Thursday, October 20, 2022 – 2:00 PM – 8:00 PM

FITNESS CENTER

All social distancing restrictions have been lifted for the Fitness Center. All equipment will return to the Fitness Center soon.

NOVEMBER 2022 FORD/UAW HOLIDAYS

Upcoming Ford/UAW Paid Holidays for November are as follows:

Tuesday, November 8, 2022 – Election Day / Friday, November 11, 2022 – Veteran's Day

Thursday, November 24, 2022 – Thanksgiving / Friday, November 25, 2022 – Day after Thanksgiving

MEMBERSHIP MEETING

The next Membership Meeting is **Sunday, November 13, 2022 at 10:00 am.**

In Solidarity.

WILMA G. THOMAS, PRESIDENT

PAUL DONOVAN, EP1 BLDG. CHAIRPERSON

Ron Rose, Vice-President / Cynthia Fossett, Recording Secretary / Jack Federan, Financial Secretary

Pat Smith, Skilled Trades Chairperson / Jason Cullen, Bargaining Committeeperson / Aaron Levandusky, Bargaining Committeeperson

Len Peterson, Retiree Chairperson

UAW Local 1250 Bargaining Committee and Officers