

# UAW Local 1250 INFORMATION BULLETIN

### MARK PAYNE, PRESIDENT KEVIN KALINOWSKI, CEP BLDG. CHAIRMAN

Local 1250 uawlocal1250.com June 29, 2017

### MASS LAY-OFF NUMBER

The Union recently sat with the Company to make a letter to clarify the mass lay-off numbers and vacation pay. Please pay particular attention to the Company document if you work in the I-4 area or are a low seniority employee with limited vacation. We tried to capture examples for all employees, please follow the instructions as outlined on the Company Leaflet. If you have any questions please contact a union official. Some employees will need to file twice with 2 different lay-off numbers.

#### <u>SUMMER SHUTDOWN</u>

Summer shutdown 2017 will be the weeks of July  $3 - 7^{th}$  and July  $10 - 14^{th}$ . This will be for the entire plant except for most skilled trades and a limited number of production. The I-4 side will also be down for the week of July  $17-21^{st}$ , 2017. Also, the west crank line will be down in August for 5 weeks. Those weeks and the reduction plan will be discussed in a future leaflet.

#### **BENEFITS INFORMATION**

Anyone who has a family doctor who prescribes outpatient therapy must first call TheraMatrix at 1-888-638-8786 and verify if the outpatient therapy facility they have selected or referred to is covered in your plan. Again call TheraMatrix to verify coverage at 1-888-638-8786.

### **LORAIN TAXES**

The city withholdings codes are set up by Ford Motor Company Corporate Payroll and is based on the city worked and the city of residence. Not every combination of city of work and city of residence is represented. Employees can email <a href="https://example.com">https://example.com</a> to see if Ford Motor Company Corporate Payroll is willing to establish a new local tax withholding code for their district and place of employment. The more employees residing in Lorain who email, the better chance of achieving this new withholding.

#### CEDAR POINT FAMILY & FRIENDS DISCOUNT DAYS

A reminder that the coupons are available valid July 1<sup>st</sup> – 15<sup>th</sup>, 2017. Admission price is \$38.00 to Cedar Point or \$24.99 to the Cedar Point Shores Water Park. One coupon is valid for purchase of up to 6 admission tickets – plus tax. Coupons are available in the plant and at union hall.

#### **VETERAN'S DONATION**

We would like to thank the veterans committee for all their hard work, through this committee we recently donated almost \$5000.00 to the Cleveland VA Hospital, and in addition, we supported the Wounded Warrior campaign. We want to personally recognize the sacrifice that our Veterans have made for our freedom.

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#### CHAIR REPLACEMENT PROGRAM

Our Ergonomics Representative, Roberto Torres is facilitating the replacement of all the worn out ergonomic chairs. Millwrights are currently replacing casters and swapping out the old chairs for the new ones throughout the plant. I thank you for your patience during this process.

#### **EDUCATION FAIR IS COMING!**

We are in the process of preparing for the 2017 Education Fair here in Cleveland and are in discussions about a date in August, we anticipate it to be a great opportunity for employees interested in furthering their education to reach out to area Colleges and various learning institutions. We are determined to give back to the membership, this is another example of activities restarted under this administration.

We are always working to recognize our membership and if an employee wants to further their education, we want to make it easier by bringing area collages and various learning institutions to you.

In addition to the local education institutions, we will also have various Health Care Carriers there to answer any questions our membership may have. This will include: Blue Cross, Medical Mutual, Delta Dental, Sterling Insurance, SVS Vision and Aetna. We have also invited Credit Unions and Community Action participants.

This is a joint UAW/Ford event, there will be food and an Educational Fair Promotional gift given out to all the active members, this will include all TPT and LTS employees.

## JULY 4<sup>TH</sup> CONVERSION

The July 4<sup>th</sup> holiday pay will be automatically converted for employees who have 40 hours of vacation the week of July 3, 2017.

Employees that do not want to convert the July 4<sup>th</sup> Holiday must complete the "Option to be Paid" form (which will be provided to you by Supervision). This form must be submitted by Thursday, July 6, 2017.

Employees working the week of July 3<sup>rd</sup> will automatically be paid for the Holiday. Employees preferring to convert the Holiday must submit a Holiday Conversion request.

#### Have a Great and Safe Summer Shutdown! Please Work Safely if you are Working!

MARK PAYNE, PRESIDENT UAW Local 1250

KEVIN KALINOWSKI, CHAIRMAN CLEVELAND ENGINE PLANT UAW LOCAL 1250

#### **UAW Local 1250 Bargaining Committee**

Nadine Davis, Skilled Trades Chairman Fred McCann, Bargaining Committeeman Beth Wright, Recording Secretary Ron Erison, Bargaining Committeeman

Jack Federan, Financial Secretary

Len Peterson, Retiree Chairman