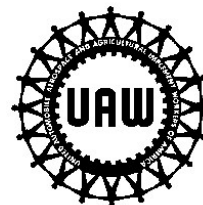




UAW LOCAL 1250

INFORMATION BULLETIN

PAUL STRBA, PRESIDENT
PAUL DONOVAN, CHAIRMAN



Local 1250

uawlocal1250.com

June 1, 2021

WELCOME BACK

We hope you enjoyed your Memorial Day Weekend. **Memorial Day** (originally known as **Decoration Day**) is a federal holiday in the United States for honoring and mourning the military personnel who have died in the performance of their military duties. Always remember the Veteran's and their families, it is a result of their courage and sacrifices that allow us to all enjoy the freedoms we have today.

2021 INFLATION PROTECTION BONUS

Eligible hourly employees will receive the 2021 Inflation Bonus Lump Sum Payment of \$1500 during pay ending June 13, 2021. Full time hourly employees on the active employment roll are eligible if they have acquired seniority (completed their 90 day probationary period) as of May 15, 2021.

Temporary Full Time non-seniority employees are not eligible for an inflation Bonus Lump Sum Payment.

Eligible seniority employees on the active roll on personal or medical leave of absence, FMLA leave, temporary layoff, or short-term military duty on May 15, 2021 will receive an Inflation Bonus Lump Sum Payment.

The Inflation Bonus Lump Sum Payment will be paid in a separate check and will be either direct deposited or mailed to the employees address on record during the week ending June 13, 2021. The TESPHE election is available for this payment.

UNEMPLOYMENT AND SUB-PAY

Reminder to all that you need to check your account balances to be sure that you have not been compromised. If you have any unemployment, issues please contact any elected or appointed staff member to get your issues resolved, ASAP.

We understand the hardships that our members have endured with Covid-19 pandemic and protocols, semi-conductor shortage issues and unemployment and sub-pay issues.

Some employees have received their unemployment benefits without issue, while others have had to "jump through hoops," such as getting marriage licenses and social security information into their accounts. Those on unemployment are urged to be careful before clicking on any links via text messages, as there is often a connection to the fraud.

Paul Donovan and I along with countless others have called every state and government representative we could to assist us with the unemployment issues. We have been able to get a direct contact that Paul Donovan coordinated and was able to assist 900 of our members.

GENERAL INFORMATION

We have also informed our Regional and National UAW Representatives about the many issues we are experiencing. The International will be here June 3, 2021 to help resolve many of our open issues and grievances, so that we can go forward with our Local Negotiations. We are all working for you the membership to ensure your future job security.

(OVER)

The ongoing Ford Motor Company semiconductor crisis that has and will continue to affect our plant operations. This is all due to the lack of supply and demand experienced throughout the Covid Pandemic. Unfortunately, it is difficult to forecast when things will get back to normal. Due to this, many of the UAW Local 1250 Staff and Committee have also been laid off in proportion to the total number of employees working assignments and weekly area changes.

This is no time for politics. During these trying times, there have been a few who have put their personal agendas and politics ahead of the Membership. This is not only sad, it is wrong. Some have decided to spread rumors and prey on people's fears. Donovan and I along with the rest of the Committee and Staff are committed to do everything possible, during this crisis. Our goal is to protect the Membership while currently putting together a Local Contract package for OUR Membership!

UNION MEETINGS

The Membership Union Meeting will take place on Sunday, July 11, 2021 at 10:00 am. The International has informed us that our Union Meetings can resume after June 30, 2021.

We acknowledge the shutdowns and layoffs during this time and understand that it may be difficult for some to attend, but many of us have waited since March of 2020. Therefore, we are taking this opportunity for those that are able to attend. We also plan to have another Membership Meeting on Sunday, August 8, 2021 at 10:00 am. Normally the Membership Meetings are cancelled during the summer months. We would like to thank you for your patience and understanding during these transitional times.

IN CLOSING

We appreciate the job that this Membership performs on a continual basis. We are very aware that the politicians are trying to keep this plant under turmoil. Now is not the time for political games. We have our launch of the I4 Block Machining Line and the next launch of the I4 Crank Line, along with many facility upgrades within our plant. There is too much at stake, we cannot lose focus and let the positive momentum slip away. It is time to work together for the betterment of this Membership. Separately we come from many different plants, but together we will come out of this a stronger Union with Good Jobs and Job Security for years to come! God Bless You and God Bless America!

In Solidarity,

Paul Strba, President
UAW Local 1250

Paul Donovan, Building Chairman
UAW Local 1250

UAW Local 1250 Bargaining Committee

Wilma Thomas, Vice President
Jason Cullen, Bargaining Committeeman

Pat Smith, Skilled Trades Chairman
Aaron Levanduaky, Bargaining Committeeman

Jack Federan, Financial Secretary
Len Peterson, Retiree Chairman

Cynthia Fossett, Recording Secretary