



UAW Local 1250

INFORMATION BULLETIN

MARK PAYNE, PRESIDENT

KEVIN KALINOWSKI, CHAIRMAN

Local 1250

February 27th 2020

Lottery Testing

In preparation for the needed backfill for the placement of potential future openings, **on Monday, March 2nd 2020 at 11:30 AM**, the Company will hold a lottery of all active UAW-Ford hourly and salary employees for referral's to test for a **Temporary Full Time (TFT) entry level employment** at our Brook Park site. **Every UAW-Ford Brook Park Employee covered under our Collective Bargaining Agreement**, will have their Global ID number placed in this lottery. The Global ID's pulled from the lottery will then be matched to a name. **Those individuals selected from the lottery will then have the opportunity to turn in one name to Labor Relations by 3:00 PM on Thursday, March 5th, 2020** for referral to take the Ford Employment Test. **Please note that Referrals must have already applied online to the hourly position at the time of the Lottery drawing on Monday March 2nd 2020 at 11:30 AM. The application for Brook Park will be available online on Friday, February 28th 2020.** All interested candidates may apply anytime to the jobs posted online-they do not have to be a referral to apply.

Opportunities for employment at our Site will be a combination of names drawn from the lottery and those selected through the Ford web site at:

<https://corporate.ford.com/careers.html>.

Candidates would select the dropdown arrow next to "Experienced Professional" and select hourly employment and follow the prompts to apply to the (Hourly Production Team Member - Brook Park, OH). Having your name pulled does not guarantee that the employee referred will be hired.

All testing will be done online. After the testing is complete, those that are successful will then need to pass a background check and will be subject to a drug screening.

This administration has now seen multiple opportunities for Temporary Full Time and Full-Time employment at our Site and has grown our membership by several hundred. This administration will do everything within its power to continue this trend. Your job security is what we strive to maintain. We want to personally thank the membership for all you do to make our Site successful.

(OVER)

TFT's To Become Full Time

Our Requisition for 152 full time employees has been approved by the National parties. This is great news for the TFT employees at our location. Keep in mind that the Appendix N preferential Placement Hierarchy will be utilized prior to the hiring to full time status. Therefore the National Job Security Department will first identify if there are any laid off or surplus workers at other facilities wishing to transfer here. Additionally those TFT employees who were eligible for the signing bonus (On the active rolls as of the ratification of the National Agreement) that converts to full time during 2020 will be eligible for a Transition Bonus of \$5500.00.

TFT Vacation

When Temporary Full Time (TFT) employees convert to In-Progression, they carry over their paid and unpaid time off. Once converted to In-Progression, with a backdated Ford Service Date of 90 days, they will then be given a "vacation eligibility date" based on that 90 day backdated Ford Service Date. So the employee will then begin accruing Vacation/Excused Absence Allowance time based on that eligibility date and depending on when they achieve seniority relative to their eligibility date, they will be granted either 56 or 96 hours in total.

Apprenticeship- UAW Elections

Per Article 8 Section 31(a) Volume 1 of the Collective Bargaining Agreement all apprentices are eligible to run for any position in the upcoming General Election. Should they win, they take a union leave of absence from the apprenticeship until the union leave is over.

In light of the failed Local Agreement ratification, we are in discussions about some modifications to our Local Agreement, we will inform you if we are successful and have something to bring back to the membership.

IN SOLIDARITY,

MARK PAYNE, PRESIDENT

KEVIN KALINOWSKI, EP1 BLDG. CHAIRMAN

UAW Local 1250 Bargaining Committee and Officers

Nadine Davis, Skilled Trades Chairman
Doug Buchan, Vice-President
Jack Federan, Financial Secretary
Len Peterson, Retiree Chairman

Fred McCann, Bargaining Committeeman
Paul Donovan, Bargaining Committeeman
Beth Wright, Recording Secretary