

UAW Local 1250 INFORMATION BULLETIN MARK PAYNE, PRESIDENT KEVIN KALINOWSKI CHAIRMAN

Local 1250

uawlocal1250.com

June 4, 2019

Strike Preparations

Brothers and Sisters,

The UAW always strives to settle contracts and disputes with management through negotiations, not strikes. The vast majority of UAW contracts are settled at the bargaining table without resorting to a strike action. Nevertheless, there are times when talks alone don't succeed in resolving issues.

In order to get what you deserve and to overcome the harsh realities that our membership faces, it may require a strike. This will be a do or die moment for our union and I hope you are willing to make the sacrifices that a strike will bring.

As we are growing closer to the opening of our National Negotiations, I am asking that you please **prepare yourself financially for the very real possibility of a strike.** As you know, the automobile industry has shown a continued rebound in sales performance and profits. We are determined to bring back a Contract that our membership can live with and a Contract that will help strengthen our middle class families, yet we must also accomplish this without jeopardizing future investments in America.

In case of a possible breakdown in Contract Negotiations, we are also asking that upon returning from your summer shutdown, if you have any nonperishable food items that you are willing to donate, please bring them to the Union Hall for us to store. These food items will be shared with UAW members that may have a need should we strike. If not needed, the food items will be donated to a local shelter. We know we can always count on our UAW brothers and sisters to help and bless those in need.

The UAW raised the membership dues for the first time in decades to bolster our Strike fund in preparation for such a time as this. The strike pay has also been increased from \$200.00 to \$250.00 a week. In the future, we will give you information on Strike Registration and assignments in the event that we cannot come to an Agreement this September 14th 2019.

Locally, we will be having our strike vote as we approach Labor Day. We will keep you informed of the date. This is an important step of solidarity that is needed to send a clear message to our employer as we seek to negotiate the best Agreement possible.

The Union will be ready....I am asking that you will be ready too!

I-4 Schedule

The Company has informed us that they need to work the 4 cylinder Assembly line the week of July 8th 2019 during the second week of our shutdown. The schedule will be 5 days - 8 hours a day starting at 5:30 AM, the demand is strong for our 4 cylinder engines and we will do everything we can to meet the demand.

UAW-FORD Hourly Employment Population

On Active Rolls - As of Pay End: 5/19/2019	
Legacy Production	22,807
In-Progression	18,713
New Traditional	1,047
Skilled Trades	9,245
Temporary Part-Time (TPT)	1,684
Short-Term Supplemental (STS)	1,714
Total	55,210

<u>U.A.W. LOCAL 1250 – Walleye Tournament</u> Sunday, June 23, 2019

We must have a minimum of 15 boats in order for this tournament to proceed Remember, entrance fees will be taken on a first come, first serve basis.

Closing date will be June 17, 2019 - \$150.00 Per Boat Any questions, please call John Ropelewski at 216-367-3137

Custom Hearing Protection Ear Mold

Sounds Like A Plan will be in the Plant to conduct a simple baseline hearing test that is required to receive your <u>FREE</u> Industrial Noise Custom Hearing Protection Ear Mold. Testing will be conducted the same day. Bluetooth moldings are available. <u>Please be sure to bring your</u> <u>Insurance Card to Market C on the dates listed below:</u>

Thursday, June 20th, 2019 – 6 AM – 6 PM Tuesday, June 25th, 2019 – 6 AM – 6 PM

In Solidarity,

MARK PAYNE, PRESIDENT KEVIN KALINOWSKI, EP1 BLDG. CHAIRMAN

UAW Local 1250 Bargaining Committee and Officers

Doug Buchan, Vice-President Beth Wright, Recording Secretary Jack Federan, Financial Secretary Len Peterson, Retiree Chairman

Nadine Davis, Skilled Trades Chairman Fred McCann, Bargaining Committeeman Paul Donovan, Bargaining Committeeman