



UAW Local 1250

INFORMATION BULLETIN

MARK PAYNE, PRESIDENT

KEVIN KALINOWSKI, CHAIRMAN

Local 1250

April 9, 2019

Employee Recognition

On April 23rd 2019 the Cleveland Engine Plant will recognize the numerous achievements that were accomplished within the past year, as your leadership, we are extremely proud of your hard work and dedication. You have proven time and time again that our **Engine Plant is second to none!**

We will be combining the team meeting and break times for the assembly line to reflect on an outstanding year. Food will be served at Market-C near the Plant Entrance and by column # J/K -14 for the 4 Cylinder employees and some machining. You will be notified of your time and location to pick up your food. Every employee will receive (1) honey wine chicken breast and (1) sloppy joe sandwich, macaroni salad, baked beans, cookies and a soda or water.

Break times will be staggered for Assembly, Machining, Trades, and Cleaners etc. to more effectively serve the food. Yellow Crew members will be fed in Market C on April 24th 2019.

Your name will automatically be entered into a raffle for prizes that will include a 60" 4K TV, a 55" 4K TV, a 50" 4K TV and an audio sound bar/sub-woofer system. The drawing for the prizes will be on April 23rdth, 2019 the winning names will be posted on April 24th, 2019. You will be informed if your name was drawn to work out arrangements for you to receive your prize.

Head Assembly

Congratulations to the fantastic RFF Head Assembly workers, your quality and productivity has enabled the plant to quiet the talk of Mexico subsidizing our Head Assemblies. We have kept all our product in Cleveland and are even going to increase our inventory. We also have a re-tooled Head Assembly line coming in from Essex. This is currently being revamped and will be delivered to the plant in September with installation occurring this October.

I-4 Head Assembly are now making sellable heads. This work was in Spain and has been brought back to the States. The Heads are now **assembled in Cleveland!** These kinds of efforts are why we believe that recognizing the hard workers of Cleveland must continue. This Administration will do everything we can to protect your job security.

Ford Safety Prescription Safety Eyewear Update

New Onsite Ordering Option from US Safety/Essilor. Program includes multiple safety frames to choose with single, bifocal and progressive lens styles

How Does It Work?

You will need a written copy of your current Eye Exam prescription (within 2 years)

- Take your prescription copy to the Oni-Site Optician on the dates listed below
- The optician will assist you in selection from approved frames, take the necessary measurements, and process the order to the U.S. Safety Laboratory
- Your new Prescription Safety Glasses will be available for pick up on Opticians next visit.
- You can still order glasses at the SVS Vision locations

**Available Wednesdays 6-8 am & 2-4 pm - located in Market C
April 17 & 24, 2019 & May 22 & 29, 2019 & June 19 & 26, 2019**

(OVER)

Benefits Information

Sterling life and disability open enrollment will be from April 22, 2019 – May 31, 2019 during this time you will be able to increase your coverage by one level without going thru approval process with your doctor.

Reps will be available on April 24 2019 from 5am - 3pm (unfortunately this is the only time they had available) in the market C area to answer questions you may have and help you sign up.

Medical Mutual of Ohio – changes starting as of May 1, 2019. This coverage will no longer allow you to use doctors out of town, but you will still be able to use an Emergency Room for Emergency situations only.

If you have this insurance you should have received a letter explaining the changes, if you wish to change your insurance you can do so as we have a rolling enrollment. You can call NESCA at 1-800-248-4444 or go to MYfordbenefits.com and on that site you can change you insurance and review coverage options.

Any questions please contact UAW Benefit Representative, Pat Wallace at 216-367-3130.

Tentative Schedules

The Company is looking at **tentative** layoff weeks, May 6, 2019 for the V6 Assembly Lines. And the week of May 13, 2019 for the I-4.

Beginning in May, we anticipate the I-4 to go on a 9 hour schedule with mandatory Saturday's beginning in June. **Please remember these schedules are tentative.**

UAW Local 1250 Golf Outing

The UAW Local 1250 Golf Outing is Sunday, June 2, 2019 at Thunderbird Hills. The sign-up will begin on Monday, May 13, 2019 beginning at 6:00 am at the Union Hall.

Summer Shutdown

The Cleveland Engine Plant will be taking a vacation shutdown for the weeks of July 1, 2019 and July 8, 2019 (except RFF Head Assembly which is scheduled for production the week of July 1, 2019).

Employees selected to work during the shutdown period will be given vacation time off from the job through the normal vacation scheduling program during times other than the shutdown period.

In Solidarity,

MARK PAYNE, PRESIDENT

KEVIN KALINOWSKI, EP1 BLDG. CHAIRMAN

UAW Local 1250 Bargaining Committee and Officers

Doug Buchan, Vice-President
Beth Wright, Recording Secretary
Jack Federan, Financial Secretary

Nadine Davis, Skilled Trades Chairman
Fred McCann, Bargaining Committeeman
Paul Donovan, Bargaining Committeeman

Len Peterson, Retiree Chairman