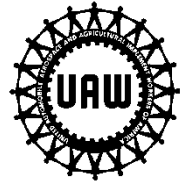




UAW Local 1250 INFORMATION BULLETIN



Paul Strba, President

Paul Donovan, Building Chairman

Local 1250

uawlocal1250.com

August 10, 2020

First, we want to thank everyone for doing their part getting through these daily issues and challenges. We are here to see that you and those you are in contact with are safe and protected both inside and outside of the plant. We want to thank the entire Membership for giving us the opportunity to stand united and serve.

With all the issues that need to be and are being addressed with Production and Skilled Trades we continue to build the best engines in the world, under the conditions we are working with daily. We have and are going through the process with these issues concerning our Engine Plant that is affecting our Membership. **We Hear You!**

Just to name a few: Protocols on Covid-19, Reporting Cases, Tracking, Roping-Off Areas, Disinfecting, Coding & Pay, Additional Health & Safety Issues Plant Wide, Working Under Adverse H&S Work Conditions Not normally mandated with Company Covid-19 Protocols such as: Glasses, Shields, Masks and Social Distancing, Lack of Fresh Tempered Air Flow, Not enough Fans to Supplement, Man Doors open effecting Air Quality, Units on Roof need Repairs and additional PM Filter Changes, Ongoing Flooding Plant Areas During Heavy Rain Storms, Roof Leaks, Peeling Paint, Union Structure Issues and Assignments, Harassment, Harassment at the Gates, Manpower Issues both Production & Trades, Outside Contracting, All Unsettled Grievances, Launch of New Food Services, Overtime Scheduling and Pay Shortages, To name a few. All of these issues are not new. We need to resolve each and every issue for our Membership NOW, while enforcing our last negotiated 2013 Local Agreement and starting the process of negotiating a new Local Agreement that will benefit the Membership and make Management live up to the Agreements that are negotiated.

We will go to a higher authority for Resolution and Resolve. We ran for our Union positions to work for you and only you, Our Membership. Since getting elected and sworn in, we have all been on the floor working hard and listening to the Memberships issues and have taken care of many, but there are so many more that need to be addressed immediately to better represent our Membership.

OVER

We started working to resolve these issues with Management, receiving the same Arrogant Attitudes and Responses. We will NOT stand for this Total Disrespect for our Membership, Elected and Appointed Officials.

***THIS WILL STOP BECAUSE OUR ONLY DUTY IS TO PROTECT,
ENFORCE AND ENHANCE AGREEMENTS FOR OUR
MEMBERSHIP.***

We have asked our National Health & Safety Representative, who was here for Covid-19 issues last week and our International Department Representative's to come to Cleveland to show them firsthand how Management here does not work with us, but against us, **THAT WE PROMISE YOU WILL CHANGE**, and the sooner the better. They need to be reminded they all have a boss to report to whether inside the plant or at World Headquarters. **CHANGE STARTS AT THE TOP.**

DO YOU GET IT MR. HECK, PLANT MANAGER, CLEVELAND ENGINE PLANT

.....ENOUGH IS ENOUGH IS ENOUGH.....

One Thing for Sure, We as a UNION are ALL UNITED Together!

MAY GOD BLESS THE UAW AND GOD BLESS AMERICA

In Solidarity,

**Paul Strba, President
UAW Local 1250**

**Paul Donovan, Building Chairman
UAW Local 1250**

UAW Local 1250 Bargaining Committee

Wilma Thomas, Vice President
Jason Cullen, Bargaining Committeeman

Pat Smith, Skilled Trades Chairman
Aaron Levanduaky, Bargaining Committeeman

Jack Federan, Financial Secretary
Len Peterson, Retiree Chairman

Cynthia Fossett, Recording Secretary