



UAW LOCAL 1250

INFORMATION BULLETIN

PAUL STRBA, PRESIDENT
PAUL DONOVAN, CHAIRMAN



Local 1250

uawlocal1250.com

April 28th, 2021

Semiconductor Shortage

As everyone is aware there is a Worldwide Semiconductor shortage that is affecting the entire Auto Industry. We are working with the Company to manage the down time and lost production created by these shortages. Unfortunately for us we receive this information late in the week (This is due to VO plants having to wait to see what parts are available). We are working with the Company to make sure we adjust the working schedules as quickly as possible and get this information to the floor as quickly as we can. We greatly appreciate the Memberships patience during this time. We understand the Company is working to rectify this problem as quickly as possible. This issue has made it all the way to President Biden where he met with CEO's from all sectors of Manufacturing.

We have worked to minimize the effects of the COVID Pandemic for over a year. Now this Semiconductor shortage caused by these events around the world. Ford Motor Company along with the rest of the industries affected should now see how important it is not to outsource all of their work and become dependent to other countries or companies that do not care about America or American Workers, this is nothing, but corporate greed. Ford Motor Company is losing billions of dollars in sales that directly affects our jobs, job security, pay and benefits. Certainly, the pandemic was unforeseen, but running out of key components is not acceptable. We urge you to call your Federal and State Representatives and tell them to support legislation that brings work back to America for Americans!

Some questions have been asked as to, why we haven't gone to an inverse layoff? The answer is simple, from week to week we don't know how many shifts may be impacted. We have looked at the membership as a whole and realized this could create issues with unemployment. Some weeks all shifts may be working and other weeks 1 or 2 shifts may be off. This creates a situation where employees would be laid off and recalled from week to week. This uncertainty has led us to determine it would be best to rotate the down weeks as needed.

Unemployment Issues

We understand there are many issues and frustration our members are experiencing while navigating the Ohio Unemployment Site, unfortunately they have implemented many changes to their site. We continue working with the State of Ohio, our Congressman and Senators on these issues. It is important that you **DO NOT SELECT** the option that your Union Hall is a Hiring Union Hall. We know many members have selected this and by doing so it has created many issues with your claim. You will be required to file an appeal for your application with Ohio Unemployment if you selected this option and it will also cause your payment to be delayed. We will continue to resolve this and all other issues.

Personal Information Update

We are asking everyone to make sure their personal information is up to date with Labor. **Make sure your Address and Phone number on file is correct.** This is critical at this time as robocalls are going to be used when necessary. Also make sure your Shift Preferences and Layoff Preferences are correct. **These Preferences ARE GOING TO BE USED (there will be NO surveys) in cases of individuals being scheduled to work during down periods.** Remember Layoff Preferences must be made by the last Monday of the Month and become effective the first Monday of the following Month. Shift Preferences may be done anytime and take effect within two weekends after election.

(OVER)

V6 Summer Shutdown Change

The first week of the Summer Vacation Shutdown has been changed from the week of 5/31/21(May 31st, 2021) to the week of 6/7/21(June 7th, 2021) to better align with the surrounding School Districts end of year summer breaks. This will allow for more of our Members to actually plan a vacation with their families. Many Members would still have children in school the week of 5/31 (May 31st) and not be able to plan time away with their families.

Local Contract Negotiations

We will open negotiations and begin meeting with the Company on May 3, 2021. The Bargaining Committee has put together your resolutions that were submitted by the membership. We thank you for your input during these critical negotiations. We will put together an agreement that works for the betterment of OUR Membership.

COVID Protocols

We are currently waiting on notification from our International Union regarding Union Meetings and protocols. At this time there are no Membership Meetings.

Cedar Point – Discount Days

UAW Local 1250 Discount Days will be July 4 – 18, 2021 this does not include the Waterpark. Tickets and add-ons must be purchased online due to COVID. There will be no coupons or vouchers anymore. We will provide you with a website when we receive the information. The admission price will be \$40.56 per person. There will be parking vouchers available for \$12.50, drink wristbands for \$9.07 and meal deals for \$15.48. These are all additional add-ons for those who would like to purchase in addition to your admission tickets online.

Skilled Trades Info and 2021 Apprenticeship Waitlist Classes

Open to all UAW legacy, in-progression and TFT (more than 90 days) employees. The Industrial Readiness Certificate Program classes to be placed on the 2021 Cleveland Engine Plant Apprentice Waitlist will be offered online only with Penn Foster College this calendar year.

Joint Apprentice Program information flyers and class registration instruction sheets will be available at the Employee Service Center desk located south of the V6 Assembly Offices. These 3 classes are the only way to be placed on the Apprentice Eligibility Waitlist. All 3 classes must be passed by December 31st. No previous education or work experience will be accepted.

Our trades have again hit and surpassed the Companies expectation on completing every construction project assigned to them on time and under cost. They have taken back some of the work from outside contractors for our new I4 Block Line Installation.

In Closing

We have been through so much during this last year. Our prayers go out to all the family, friends and co-workers of those we have lost during this time. May God Bless you all.

We thank you for the sacrifices you made to keep us all safe during these difficult times. We are sure we will come out of this in time to see a plant filled from wall to wall and making best in class products. The goal is to secure our future for many years to come!

In Solidarity,

Paul Strba, President
UAW Local 1250

Paul Donovan, Building Chairman
UAW Local 1250

UAW Local 1250 Bargaining Committee

Wilma Thomas, Vice President
Jason Cullen, Bargaining Committeeman

Pat Smith, Skilled Trades Chairman
Aaron Levanduaky, Bargaining Committeeman

Jack Federan, Financial Secretary
Len Peterson, Retiree Chairman

Cynthia Fossett, Recording Secretary