



# UAW Local 1250

## INFORMATION BULLETIN

### KEVIN KALINOWSKI, CHAIRMAN

Local 1250

uawlocal1250.com

April 17, 2018

### SKILLED WORKING IN PRODUCTION TO RE-SKILL

We have started re-skilling the final (18) SWIPS. Monday, April 16, 2018 (6) Production workers started reskilling as Toolmakers. The rest of the (12) will be offered openings in Industrial Truck Repair, Toolmaker, Machine Repair and Welder classifications. We also had (1) Millwright mandated to Ohio Assembly and (1) Machine Repairman returned to CEP 1 with return to basic unit rights. This movement will create openings in production which is beneficial to TPT's.

### TPT's TO IN PROGRESSION

We signed a letter to turn (25) TPT's to In Progression. First, National Ford Department follows the contract hierarchy therefore, Woodhaven Rawsonville and Sterling will get posting opportunities for CEP 1. This is contractual in the Master Agreement Language. If nobody accepts the transfer opportunity, (25) TPT's will be converted to In Progression. Each transfer would reduce the number by (1) from (25). Potentially up to (25) employees will be converted to In Progression as employee's re-skill.

### I-4

Please make sure your lay-off preference is updated. As previously reported, there is an extensive lay-off planned for I-4 area. The number of weeks has already been adjusted. The current plan is to run (1) shift (Day Shift) from August 20, 2018 – Mid December, 2018. This will be inverse layoff. Also if you would like additional overtime opportunities in V6 you must sign the supplemental list. There are also plans for major OT in V6.

### TENTATIVE COMPANY PLAN FOR V6

Date	Operating Plan	Shift Working	Comments/Status
4/21/2018	3 Shifts	1,2,3	Mandatory Saturday Main Line & Turbo 3-Shifts
4/28/2018			<b>No Production on Main Line or Turbo</b>
5/5/2018	3 Shifts	1,2,3	Mandatory Saturday Main Line only, no Turbo
5/12/2018	3 Shifts	1,2,3	Mandatory Saturday Main Line 3 Shifts & Turbo 1-Shift
5/19/2018			<b>No Production on Main Line or Turbo</b>
5/26/2018			<i>Memorial Day Weekend</i>
6/2/2018	3 Shifts	1,2,3	Mandatory Saturday Main Line 3 Shifts & Turbo 2-Shifts?
6/9/2018	3 Shifts	1,2,3	Mandatory Saturday Main Line 3 Shifts & No Turbo
6/16/2018			<b>No Production on Main Line or Turbo</b>
6/23/2018	3 Shifts	1,2,3	Mandatory Saturday Main Line 3 Shifts & Turbo 1-Shift
6/30/2018			<i>Summer Shutdown</i>

(Over)

## **FMLA CALL-OFF**

The call-off procedure for employees with approved FMLA is as follows:

Any employee with an approved intermittent FMLA certification must comply with the following to properly request and use their leave entitlement:

This is a two-step process

1. FMLA-related absences are to be prearranged whenever possible and practicable
2. If the absence is unforeseeable, call the following numbers:
  - a. Call your designated department call off line so that coverage can be aligned in your area, then
  - b. Call into the designated FMLA line (216) 676-7959 so that Labor can code you correctly and verify that you have an open FMLA claim. Be sure to leave a voicemail clearly stating your name, Global ID, the date of your FMLA is to be taken, and whether the FMLA is for yourself or a qualifying family member.

Reminder that it is the responsibility of the employee to keep FMLA certifications up to date. Pay close attention to the length of the certification; your doctor may write it for up to one year, but one year of coverage is not automatic. It is the employee's responsibility to reapply for FMLA upon expiration of coverage. Any questions please see Labor Relations.

***Reminder: Special Membership Meeting on Monday, April 23, 2018 at 3:10 pm to adopt 37<sup>th</sup> Constitutional Convention Resolutions.***

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**MARK PAYNE, PRESIDENT**  
**UAW Local 1250**

**KEVIN KALINOWSKI, CHAIRMAN**  
**CLEVELAND ENGINE PLANT**  
**UAW LOCAL 1250**

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