



UAW LOCAL 1250

INFORMATION BULLETIN

PAUL STRBA, PRESIDENT
PAUL DONOVAN, CHAIRMAN



Local 1250

uawlocal1250.com

February 10th, 2021

BLACK HISTORY MONTH

Black History Month honors the contributions of African Americans to U.S. history. Among prominent figures are Madam C.J. Walker, who was the first U.S. woman to become a self-made millionaire; George Washington Carver, who derived nearly 300 products from the peanut; Rosa Parks, who sparked the Montgomery Bus Boycott and galvanized the civil rights movement; and Shirley Chisholm, who was the first African American woman elected to the U.S. House of Representatives.

Throughout the 19th and early 20th century, the labor movement struggled to overcome racism in the midst of a society divided by race. In 1866, the National Labor Union declared it would admit members regardless of an individual's color or nationality believing unity was key to union strength. However, its affiliated unions continued to exclude or segregate workers by race, as white members tried to limit competition from African Americans for jobs. In response, Frederick Douglass and other progressive leaders supported the creation of new union organizations, such as the "Colored" National Labor Union, to organize against discrimination by employers and the labor movement.

UAW Local 1250 is proud to recognize the contributions made by African Americans to the labor movement and our country as we continue our fight for social justice.

PROFIT SHARING

Under the provisions of the 2019 UAW-Ford Collective Bargaining Agreement, all eligible regular full time hourly employees will receive a Profit Sharing payment on **March 11th, 2021**. Profit Sharing payments will follow the distribution process of regular paychecks.

Ford's North American pre-tax profits will generate approximately \$3,625 per eligible employee on a full-year basis. Individual Profit Sharing payments will be higher or lower, based upon employee compensated hours.

Compensated Hours include hours that an eligible employee receives pay within the Plan Year for: Base Pay, Overtime (with each hour paid at premium rates to be counted as one hour), Vacation, Holiday, Bereavement, Jury Duty, Short-term Military Duty, Apprentice Training and Family Day.

Compensated hours **will not include the following**: night shift premiums, seven day premiums, and Unicare payments of sickness and accident benefits including extended disability benefits and supplemental unemployment benefit payments under the SUB plan.

Note: Income withholding orders and unpaid child support. Any amounts due under outstanding income withholding orders will be deducted from the cash portion of your payment. If you have any unpaid child support or income withholding orders, your TESPHE profit sharing payment election will be cancelled and funds deducted per the order.

Important! If you want to verify and or make changes to your bonus selection, you must take action by Friday February 26th, 2021 at 4 PM Eastern Time. To do so, contact the National Employee Service Center (NESC) at 1-800-248-4444 or log on to myfordbenefits.com. If you do not make an election, your Profit Sharing payment will be paid in cash in the same manner as your regular pay (check or direct deposit)

(OVER)

RETURN OF V6 – 3RD SHIFT

WEEK OF FEBRUARY 15, 2021- V6 START TIMES AS FOLLOWS:

1 ST SHIFT	11:00 PM
2 ND SHIFT	7:00 AM
3 RD SHIFT	3:00 PM

CURRENT COMMITTEE ASSIGNMENTS FOR CLEVELAND ENGINE PLANT:

1 ST SHIFT – MACHINING & TRADES	BILL HULL
1 ST SHIFT – V6 & TRADES	GARY COOPER
2 ND SHIFT – I-4	AARON LEVANDUSKY
2 ND SHIFT – FLOAT	JASON CULLEN
2 ND SHIFT – MACHINING	DAN MILCHAK
2 ND SHIFT –V6	BRIAN BATES
SKILLED TRADES	PAT SMITH
3 RD SHIFT-V6 & TRADES	TONY VACCA
3 RD SHIFT- I-4 & TRADES	MIKE SEE

LOCAL 1250 UAW, GOLF OUTING

Sunday, June 6th, 2021 at Thunderbird Hills Golf Course. There is a limit of 288 slots. The outing will be contingent with the State of Ohio Covid-19 restrictions. This Golf Outing is open to UAW Local 1250 Members, Retirees and Guests. Sign up will begin on Wednesday, April 28, 2021 at 6:00 am – 4 pm at the Union Hall. For more information contact John Ropelewski at 216-367-3137

VETERAN’S COMMITTEE BASKET RAFFLE

The Local 1250 Veteran’s Committee is currently holding a basket raffle to support the committee’s efforts in helping Local Veteran’s. Tickets are available in Market C. The drawing will be held Friday, February 12, 2021. The Veteran’s Committee would like to thank the entire workforce at Cleveland Engine for your outstanding support.

In Solidarity,

Paul Strba, President
UAW Local 1250

Paul Donovan, Building Chairman
UAW Local 1250

UAW Local 1250 Bargaining Committee

Wilma Thomas, Vice President
Jason Cullen, Bargaining Committeeman

Pat Smith, Skilled Trades Chairman
Aaron Levanduaky, Bargaining Committeeman

Jack Federan, Financial Secretary
Len Peterson, Retiree Chairman

Cynthia Fossett, Recording Secretary