



UAW Local 1250

INFORMATION BULLETIN

Wilma Thomas, President
Paul Donovan, EP 1 Chairman

Local 1250

uawlocal1250.com

September 21, 2021

4% Performance Bonus Payment

Eligible hourly employees will receive the 2021 Performance Bonus payment on **Friday, October 15, 2021**, (P/E October 17, 2021) Payments will be made in a separate payment. The Eligibility Year is September 21, 2020 through September 18, 2021, inclusive. To be eligible for a payment, hourly employees must have seniority as of September 19, 2021.

Qualified Earnings include:

- Hourly Base Wages
 - Shift Premium
 - Crew Premium
- Vacation and Excused Absence Allowance
 - Holiday Pay
 - Bereavement Pay
 - Jury Duty Pay
- Apprentice Training Incentive Payment
 - Call-in Pay
- Short Term Military Duty Pay

In-Progression employees are not eligible for a Performance Bonus. Instead they receive an annual base wage rate increase on the anniversary of their seniority date based upon their years of service. Probationary employees must have completed their probationary period on or before September 19, 2021.

Payments to eligible employees off the active roll on September 19, 2021, because of: retirement, layoff due to a reduction in force, medical layoff, FMLA leave, long-term military duty, public office leave, Peace Corps, or educational leave are eligible if they had qualified earnings during the Eligibility Year.

Temporary Part-Time and Short-Term Supplemental employees are not eligible for a Performance Bonus. Hours worked as a Temporary employee prior to converting to an In-Progression employee are not eligible for a Performance Bonus since In-Progression employees are not eligible for a Performance Bonus.

TESPHE election options will be taken. FIA elections are available for this payment. Direct deposit will be in effect for the Performance Bonus.

Any employees subject to Income Withholding Orders (this includes Friend of the Court, garnishment, bankruptcy, and federal and state levies) will NOT receive their Performance Bonus until the information has been returned, reviewed, and determined all legal requirements have been met.

Receipt of the Performance Bonus will have no impact on determining eligibility to receive Unemployment Compensation or SUB payments.

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Local Negotiations

We are continuing to meet with the Company weekly on Local Agreement negotiations. We anticipate having something to present to the membership soon. We thank you for your patience during this time.

Memorial for Paul Strba

A Memorial Service for Paul Strba will be held on Saturday, October 2, 2021 from 2 pm – 4 pm at the UAW Local 1250 Union Hall. We will be abiding by all Covid 19 Protocols. Masks must be worn inside the Union Hall.

5 Day Quit Letters

Failure to respond to a 5 Day Quit Letter from the Company will jeopardize your employment with the Company. It is imperative that you answer the 5-Day Quit Letter on time and follow the instructions stated on the 5 Day Quit Letter that you received.

It is extremely important that your contact information, including your address and phone number is updated with both the Company and the Union Hall.

IMPORTANT UPDATE & CHANGES **BLANKET NOMINATIONS and ELECTION FOR** **ELECTION COMMITTEE**

Per the UAW Local 1250 Bylaws. The Election Committee Election originally scheduled for Sunday, October 10, 2021 will be rescheduled to Sunday, March 13, 2022 to coincide properly with our Bylaws. We will update you with the pertinent dates and information in early 2022.

Article VI – Section 6 – An Election Committee of not less than eight (8) members nor more than fifteen (15) members, shall be elected at the regular membership meeting of all plants in the month of March, one year prior to the General Election, for a three year term...

IMPORTANT DATES & REMINDERS

September 21 & 22 – VP Run-off Election – 6 AM – 6 PM

October 2, 2021 – Paul Strba Memorial – 2 PM – 4 PM

October 10, 2021 – Membership Meeting – 10 AM

October 15, 2021 - 4% Bonus Payout

In Solidarity,

WILMA G. THOMAS, PRESIDENT

PAUL DONOVAN, EP1 BLDG. CHAIRMAN

UAW Local 1250 Bargaining Committee and Officers

Cynthia Fossett, Recording Secretary
Jack Federan, Financial Secretary
Len Peterson, Retiree Chairman

Pat Smith, Skilled Trades Chairman
Jason Cullen, Bargaining Committeeman
Aaron Levandusky, Bargaining Committeeman